

EMPLOYMENT APPLICATION

PLEASE PRINT

EQUAL
OPPORTUNITY
EMPLOYER

APPLICANT INFORMATION									
Last Name				First				M.I.	
Street Address							Apartment/Unit #		
City				State				ZIP	
Phone				E-mail Address					
Date Available			Social Security No.			Referred By			
Position Applied for	LIFEGUARD – The Villages of Wellington Swimming Pool								
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?			YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?						
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain						
EDUCATION									
High School					Years Attended/Level	Date Completed			
College					Years Attended/Level	Date Completed			
Current Aquatic Certifications are required and must be included with this application.									
EMERGENCY CONTACT									
Full Name				Relationship					
Phone-Cell	()			Phone-Home	()				
Address									
PREVIOUS EMPLOYMENT									
Company				Phone	()				
Address				Supervisor					
Job Title				Starting Salary	\$	Ending Salary		\$	
Responsibilities									
From		To		Reason for Leaving					
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>				
PRIMARY DUTIES AND RESPONSIBILITIES									
The primary duty is ensuring the safety of pool patrons by preventing and responding to emergencies and promoting pool safety at all times. Lifeguards participate in facilities clean-up and maintenance under direction of the Pool Managers or head lifeguard if appointed. Lifeguards also respond to questions and inquiries from Villages of Wellington residents regarding pool regulations, use of facilities and party reservations.									
WORKING CONDITIONS									
<ul style="list-style-type: none">Flexible hourly positions without benefits, <u>including some holidays and weekends</u>. Daily hours and breaks to be determined.Paychecks distributed every two weeks – either by direct deposit or mailed to home addressApproved lifeguard attire requiredAll employees subject to drug and alcohol tests – both at application time and randomly throughout season.Increased party-time rates available for lifeguarding during reserved resident private partiesEmployment subject to immediate termination if failure to perform, failure to call/show, or unacceptable behavior occurs.									

REQUIRED CERTIFICATIONS**EXPIRATION DATE****PENDING CLASS/RE-CERT**

Please submit
copies of current
certifications or
anticipated date
of certification
class

American Red Cross Lifeguard Training

American Red Cross CPR for the Professional Rescuer

American Red Cross Community First Aid

AQUATIC EMPLOYMENT QUESTIONSWill you be 15 years of age prior to season start? ☐ Yes ☐ No If no, birthdate: _____How much previous lifeguard experience do you have? ☐ None/less than full season ☐ 1 season ☐ 2 or more seasons**PLEASE DETAIL YOUR LIFEGUARD EXPERIENCE INCLUDING DATES, LOCATION, AND NUMBER OF WEEKLY HOURS WORKED:**

WORK SHIFT IS GENERALLY 4-6 HOURS MORNING OR AFTERNOON/EVENING WITH SPOT ROTATIONS AND SCANNING BREAKS.Are you available to work entire pool season, May 24—September? ☐ Yes ☐ No

If not what date can you begin _____ or stay through _____

If not full season, reason (ex: college student, study abroad):

QUALIFICATIONS – ALL LIFEGUARDS

- American Red Cross Lifeguard Certification: Lifeguard Training, CPR for the Rescuer, First Aid
- Knowledge of pool safety and emergency action plans and ability to implement when needed
- Ability to routinely perform physically demanding tasks involving swimming, heavy lifting (up to 50 lbs.), prolonged sitting and standing, stooping, kneeling, crouching, climbing and reaching
- Ability to work indoors and outdoors in varying weather conditions with exposure to heat, dust, noise, chemicals, water and other conditions found in an aquatic environment
- Skilled in public relations, communication, and general clerical for reports and money collections
- Drug- and alcohol-free
- Ability to administer swim skills test to youth between ages of 10-13
- Ability to perform all opening and closing duties
- Ability to maintain safe pool facilities including operation of pool equipment and management of pool chemicals

DISCLAIMER, AUTHORIZATION TO RELEASE INFORMATION, AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge and authorize investigation of all statements contained in this application. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my dismissal.

I have applied to work at the Villages of Wellington Pool. As part of the application process, information contained in my application and in any other documents required in connection with processing this employment application may be verified. *Note: A copy (ex: scan, email) of this authorization may be accepted as an original.*

Signature:

Date: