

**EMPLOYMENT APPLICATION**  
 PLEASE PRINT

EQUAL OPPORTUNITY EMPLOYER
----------------------------------

APPLICANT INFORMATION										
Last Name					First				M.I.	
Street Address							Apartment/Unit #			
City					State			ZIP		
Phone					E-mail Address					
Date Available				Social Security No.				Referred By		
Position Applied for	<b>LIFEGUARD – The Villages of Wellington Swimming Pool</b>									
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>					
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?							
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain							
EDUCATION										
High School					Years Attended/Level					Date Completed
College					Years Attended/Level					Date Completed
Current Aquatic Certifications are required and must be included with this application.										
EMERGENCY CONTACT										
Full Name					Relationship					
Phone-Cell	(      )				Phone-Home	(      )				
Address										
PREVIOUS EMPLOYMENT										
Company					Phone	(      )				
Address					Supervisor					
Job Title					Starting Salary	\$			Ending Salary	\$
Responsibilities										
From		To		Reason for Leaving						
May we contact your previous supervisor for a reference?	YES <input type="checkbox"/>	NO <input type="checkbox"/>								
PRIMARY DUTIES AND RESPONSIBILITIES										
<p>The primary duty is ensuring the safety of pool patrons by preventing and responding to emergencies and promoting pool safety at all times. Lifeguards of all levels participate in facilities clean-up and maintenance under direction of the Pool Managers or head lifeguard if appointed. They will respond to questions and inquiries from patrons regarding pool regulations, use of facilities and party reservations.</p>										
WORKING CONDITIONS										
<ul style="list-style-type: none"> <li>▪ Flexible hourly positions without benefits, scheduled or un-scheduled, <u>including holidays and weekends</u>. Daily hours and breaks to be determined.</li> <li>▪ Paychecks distributed every two weeks – either by direct deposit or mailed to home address</li> <li>▪ Approved lifeguard attire required</li> <li>▪ All employees subject to drug and alcohol tests – both at application time and randomly throughout season.</li> <li>▪ Increased party-time rates available for lifeguarding during reserved resident private parties</li> <li>▪ Social Security Card required</li> <li>▪ Employment subject to immediate termination if failure to perform, failure to call/show, or other unacceptable incidences occur.</li> </ul>										

**PEAK PROPERTIES AQUATIC PROGRAM APPLICATION**

**AQUATIC CERTIFICATIONS**

**EXPIRATION DATE**

**PENDING CLASS/RE-CERT**

American Red Cross Lifeguard Training	_____	_____
American Red Cross CPR for the Professional Rescuer	_____	_____
American Red Cross Community First Aid	_____	_____

CURRENT CERTIFICATIONS MUST BE SUBMITTED WITH THIS APPLICATION

**AQUATIC EMPLOYMENT QUESTIONS**

Will you be 16 years of age prior to season start?  Yes  No If no, birthdate: \_\_\_\_\_  
How much previous lifeguard experience do you have?  None/less than full season  1 season  2 or more seasons  
PLEASE DETAIL YOUR LIFEGUARD EXPERIENCE...INCLUDE WHEN, WHERE AND USUAL WEEKLY HOURS WORKED:

\_\_\_\_\_  
\_\_\_\_\_

**WORK SHIFT IS GENERALLY 6 HOURS MORNING, AFTERNOON OR EVENING WITH PERIODIC SPOT ROTATIONS AND SCANNING BREAKS.**

Are you available to work entire season from May 25 through September 2, 2024?  Yes  No  
If not what date can you begin \_\_\_\_\_ or stay through \_\_\_\_\_  
If not full season, reason: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

I understand I am required to work through Sept 2 including weekends, holidays, and evenings as assigned.  
Initial to indicate you understand this is a job for the full summer: \_\_\_\_\_.

**QUALIFICATIONS – ALL LIFEGUARDS**

- Age of 16 prior to season start – May 25, 2024
- Age of 15 during any of season will have stipulated work hour limitations required by Arkansas DOL
- Certifications: Lifeguard Training, CPR for the Rescuer, First Aid
- Knowledge of pool safety and emergency action plans and ability to implement when needed
- Ability to routinely perform physically demanding tasks involving swimming, heavy lifting (up to 50 lbs.), prolonged sitting and standing, stooping, kneeling, crouching, climbing and reaching
- Ability to work indoors and outdoors in varying weather conditions with exposure to heat, dust, noise, chemicals, water and other conditions found in an aquatic environment
- Must have good public relations, communication, and general clerical skills required for reports and money collections
- Must be “drug and alcohol free” at all times
- Must be able to Administer Swim Skills Test to youth between ages of 10-13
- Must be able to perform all of the opening and closing duties
- Ability to maintain safe pool facilities including operation of pool equipment and management of pool chemicals

**DISCLAIMER, AUTHORIZATION TO RELEASE INFORMATION, AND SIGNATURE**

I certify that my answers are true and complete to the best of my knowledge and authorize investigation of all statements contained in this application. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my dismissal.

I have applied for employment with Peak Properties, LLC. As part of the application process, they may verify information contained in my application and in any other documents required in connection with processing this employment application. *Note: A copy (fax/email) of this authorization may be accepted as an original.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_